

Having consulted with the JACS Board below are the comments we wish to submit

JACS perspective is one of understanding the need for the Common Population Policy (CPP), balanced against the needs on Island of all business types.

The importance of having a reliable, well-trained but agile workforce is important - considering the responses from the Survey in respect of 'life-style' and affordability – in order to protect the interests of everyone living in Jersey. This has become increasingly clear during the last couple of years with the pandemic and Brexit impacting on the availability of employees in many different sectors due to the cost of living, lack of key worker accommodation and ability to get onto the housing market.

Many of JACS (employer) clients run small businesses (under 10 employees) and from industries that offer apprenticeships (particularly to young people), with the view to training and retaining skills on island. Such employers should be encouraged to employ young people seeking a more vocational (as opposed to academic) route into employment. Giving employers the opportunity to speak to young people still in education to make them more aware of the breadth of employment opportunities that are available in Jersey.

The CPP does emphasise the importance and relevance of training and re-skilling people, however it is not clear if this may run to offering English 'classes' to those who may not have previously had an opportunity to learn the language. Language can be a barrier to economic enhancement for some people and such an offering to anyone wishing to learn could open up other re-skilling opportunities.

Many thanks, take care and have a lovely weekend.

Best wishes  
Patricia Rowan  
Director  
JACS